



NEWSLETTER

16 Redwood Street, Elderslea, Upper Hutt

Phone: (04) 528 5412

Absence Mobile: 021 0225 6818

John's Email: principal@frasercres.school.nz

Office Email: office@frasercres.school.nz

Website www.frasercres.school.nz



Newsletter 11

5th July 2019



Important Dates

5 th July	End of Term 2
22 nd July	Start of Term 3
24 th July	Board of Trustees meeting 7pm
6 th August	Interschool basketball
7 th August	Home & School meeting 7pm
12 th August	School Photos (more info to come)



From the Principal

Nationwide Teacher and Principal Negotiations – Important Information

You are probably well aware that a number of changes were made to the salary offer for teachers which has resulted in a settlement of their contract. Similar changes were not made in regards to the principal offer, which saw a landslide vote to not accept. One of the key issues with changing pay scales for teachers, without making comparable changes to principal salaries, is that it interferes with the career structure within the profession, particularly for principals of smaller rural schools. The implications of the changes mean that a teacher (with units and other bonuses) could earn about \$20,000.00 more than a principal of a small school. Our small rural schools in New Zealand often have frequent principal turnover, as they can find better paying jobs with less responsibilities within larger schools. On a personal note, I actually would like changes within the profession that provides more support to principals, rather than pay. I have been a principal now for 12 years, and find that every year I spend more time as a social worker, and less time leading the learning at our school. This is also reflective in how we prioritise money within our budget, spending more funds on social/emotional programmes and less on curriculum areas. In my opinion, the Ministry of Education have failed to really address this through any offer to principals, or through other initiatives and policies. Finally, one aspect of the teacher settlement which hasn't received a lot of media attention, is that schools have been allocated 8 Teacher Only Days over the next 3 years. These are days when you will need to provide alternative supervision for your children. Schools across Upper Hutt are trying to coordinate these days as much as possible, to minimise the impact on parents and caregivers. I have raised a number of issues in this section of the newsletter, and I am always keen to hear any views or thoughts that you may have. Please send me an email if you have any questions, suggestions etc that you would like to share. Drop me a line at principal@frasercres.school.nz



School News

Hutt Fest – Walter Nash Stadium, Thursday 4th July

The Fraser Crescent School Cultural Club participated in the HuttFest at the Walter Nash Centre on 4th July. Our group wasn't on till about 7.30pm but it was well worth the wait to see them. They performed with such Enthusiasm that it makes you proud to be part of the FRASER whanau! I would really like to thank the staff who supported the children in their performance, as well as all the whanau who support this group in so many ways.

Learning in the School Holidays

The school holidays are about to start and this doesn't mean that learning has to stop. A number of our students use the holiday time to complete a Fraser Quest or two. The holidays are also a great time to visit the public library and get out a few books, or get online and catch up with some Maths Buddy tasks.



Student News

SPCA Dress Up Day

It was great to see lots of children make an effort to dress up or wear a mask for our SPCA dress up day today. We have had a number of fundraisers over the term, so we didn't ask for money for this event. Our Home and School Association will be making a donation of \$100 to the SPCA. We would like to thank those people who donated a can of dog or cat food.

Darnika – Brave the Shave Assembly

Last week at our assembly we had a visit from the Cancer Society to recognise all the great effort that Darnika has gone to in raising funds to support people with cancer. Darnika was motivated to do this due to her teacher, Robyn Stent detecting a cancerous lump earlier this year. Not only has Darnika raised over \$2000, she also shaved her head to show her support for Robyn. Lexi and her mum Lee have also been raising funds by knitting and selling beanies. Darnika isn't done yet with her fundraising efforts and has organised a Roller Disco at the Upper Hutt Roller Skating Club on the evening of Saturday 6th July, with all proceeds going to the Cancer Society. See information below for further details.



Community Notices

Spare Clothes

We are looking for spare clothing to hold in the school for emergencies. In particular, if you have any spare trousers or shorts that would fit 7 – 10 year olds it would be much appreciated.



Ngā mihi nui,
John Channer
Next Newsletter 2nd August